

Sustainability in Pharma Industry in Jubilant Life Sciences

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ABSTRACT

Sustainability is the security for the forthcoming and it is at the central of our commercial. Jubilant Life Sciences believes that addressing the challenges of the upcoming rests on the Triple bottom line of Sustainability. Jubilant Life Sciences has also established a **Sustainability & CSR committee at board level**. Jubilant Life Sciences verbalized **Green Supply Chain Policy** in 2010. They **respects and boost talent** and in their exertion to fetch out the best in their personnel; they espouse dogmas that are verbalized to meet their needs. Jubilant Life Sciences objects at the **shield of human privileges** through enactment of ethical policies and acquiescence to kingdom parameter on human moralities. They **deference & encourage flair** and in their exertion to convey out the unsurpassed in their bodies, they approve guidelines that are framed to happen their requests. Espoused dogmata wrapper key characteristics of human privileges like Child Toil, Obligatory & Enforced Toil, Non Acumen and others. Jubilant Life Sciences is a guarantor to the **CII Code of Deportment on Agreeing Feat** that reconfirms their binder to alike occupation break for all divisions of civilization. **Freedom of Association and Collective Bargaining** is cherished. **Child Toil** is severely against their establishment strategy. They present their morals and unveil their economic, environmental and social presentation through their Sustainability Report. Jubilant are a **Fellow of GRI Gold Community** of the Global Reporting Initiative (GRI). Their **Sustainability Reports are as per GRI G3.1 A+ level & GRI Check, since 2007. From FY 2016 the establishment circulates their report according to GRI G4 Advices in accordance 'Comprehensive' option**

- **Carbon Disclosure Project**
- **UN Global Compact**
- **Responsible care**

Millennium Development Goals community ingenuities are ranged to emphasis on the Millennium Development Goals (MDGs).

- Goal 1: Eliminate Paucity and Starvation
- Goal 2: Attain Universal Prime Learning
- Goal 3: Stimulate Gender Impartiality and Endow Womanhood
- Goal 4 & 5: Reduce Adolescent Humanity and Expand Nurturing Parental Health
- Goal 6: Fighting HIV/AIDS, malaria and other syndromes
- Goal 7: Defend Eco-friendly Sustainability
- Goal 8: Worldwide Corporation for Progress
- **Keywords:** Sustainability, goals, ingenuities, civilization, toil, moralities, obligation

I. INTRODUCTION

Sustainability is at the central of our commercial. At Jubilant Life Sciences, environment management has gone through various iterations from initially being a mere responsibility issue to eventually transforming into a competency. Sustainability is the security for the forthcoming and it is at the core of our commercial. We understand that long term sustainability can be attained by plummeting environmental footprint and increasing economic as well as community development footprint. Jubilant Life Sciences believes that addressing the tasks of the forthcoming rests on the Triple bottom line of Sustainability. The assurance of Caring, Sharing, and Growing is an integral part of all that we do at Jubilant. There are numerous ingenuities taken for betterment of civilization as well as our personnel. Our personnel are our assets and their welfare is our obligation. The assurance of Caring, Sharing, and Growing is an integral part of Jubilant Life Sciences.

II. METHODOLOGY

- Sustainability Policy
- Climate Change Mitigation Policy
- Environment, Occupational Health & Safety Policy
- Green Supply Chain Policy
- Code of Conduct
- Whistle-blower Policy
- Responsible Care Policy

Jubilant Life Sciences has also instituted a Sustainability & CSR commission at board level. This committee is liable for nursing the headway on triple bottom line strictures (Economic, Environment, and Social strictures). We have organized enthusiastic sustainability teams, at their communal organization as well as their built-up facilities, for continuous review, monitoring and communication apropos Jubilant's sustainability enactment. At Jubilant Life Sciences, they goal to fabrication harvests for their clientele through improved consumption of resources to diminish influence on environment. They also have state-of-the-art environment guard tackle at all their manufacturing facilities, as they are attentive of the extortions of changing climate. They struggle to condense their carbon footmark through several energy ingesting drop initiatives and by the practice of different renewable energy foundations. As a responsible and employee sociable association, they ensure workplace safety of their personnel and it is of prime prominence to them to unremittingly harness to embrace best accessible security systems at their built-up facilities. They exercise authoritarian compliance to statutory obligation related to worker safety concerns and there are strategies and systems formulated with an objective of defensive human privileges at workstation for all their employees. Mainstream of the items at Jubilant Life Sciences are ISO 9001, ISO 14001 and OHSAS 18001 certified. During 2016, one leading production unit of Gajraula certified in RC 14001.

They consider that without a sustainable supply chain sordid, their dream towards procuring and maintaining international leadership can never be accomplished. With this in mind, Jubilant Life Sciences articulated Green Supply Chain Policy in 2010.

At Jubilant Life Science, their individuals are their assets and their welfare is their obligation. They respect & inspire talent and in their exertion to carry out the best in their personnel, they accept strategies that are verbalized to meet their needs. There Human Resource department and Ombudsman's office takes care of the employee/labor relationship matters while the EHS subdivision safeguards safe and healthy work atmosphere.

Jubilant Life Sciences aims at the fortification of human privileges through execution of ethical strategies and amenability to country regulation on human privileges. They have implemented policies casing key features of human privileges like Child Toil, Forced & Obligatory Toil, Non Discernment and others. Jubilant Life Sciences is a countersigner to UN Global Compact (UNGC), and distinguishes United Nations' Universal Declaration of Human Rights. They exercise to procure factual from dependable vendors who do not interrupt human privileges and criterions as stipulated. In India they are also participant of Global Compact Network of India.

Jubilant Life Sciences is a countersigner to the CII Code of Conduct on Confirmatory Deed that reconfirms their obligation to equal employment occasion for all sections of society.

Sovereignty of Connotation and Collective Negotiating is respected. They respect the right of their personnel to form an association in accordance with the local laws germane.

Child Toil is strictly against their company strategy. They have a well-defined accusation identification and redressal appliance in place for human privileges desecration circumstances. Ombudsman office and whistle blower policy sets the origin of member grumble redressed system.

As per Global Reporting Initiative Guidelines at Jubilant Life Science, they certify transparency and answerability of their rehearses. They present their standards and unveil their economic, environmental & social presentation through their Sustainability Report. Jubilant is a Member of GRI Gold Community of the Global Reporting Initiative (GRI). They published their first Corporate Sustainability Report in the year 2003 in accord with the Global Reporting Initiative (GRI) Guidelines and are externally guaranteed by Ernst & Young. Jubilant Life Sciences also guarantees to bang municipal & social advantages in stroke with United National Millennium Development Goals.

Their Sustainability Reports are as per GRI G3.1 A+ level & GRI Check, since 2007 From FY 2016 the company circulates this report according to GRI G4 Guidelines in accord 'Comprehensive' option **Carbon Disclosure Project** Reporting Greenhouse Gas emanations with world's largest weather change database demonstrating Financial Institutions Investor Signatories

Jubilant Life Science is one of the few companies in India disclosing GHG emissions in CDP and taking charitable reduction ingenuities. CDP today clamps the largest database of primary corporate climate change information in the world.

UN Global Compact
Signatory to United Nations Global Compact

In the year 2010, Jubilant became a fellow of the UN Global Compact (UNGC) with the object of internalizing the ten Global Compact Principles in the areas of human rights, labor, environment and anti-corruption within the Company's strategies, policies and operations. Since 2010, they are submitting our communication on Progress (COP) every year and their communications are available at UNGC website.

Responsible care
Signatory to Responsible Care initiative of Indian Chemical Council
Jubilant Life Science is a signatory to Responsible Care®, an initiative of global chemical industry that energies continuous improvement in health, safety and environmental (HSE) performance. They succumb annual report in contradiction of Key Performance Indicators (KPI) to Indian Chemical Council (ICC) including our key sustainability performance data.

Continuing its initiate to provide value through safe and sustainable practices, Jubilant Life Sciences (JLL) has received Responsible Care® 14001:2013 certification under the American Chemistry Council's (ACC) Responsible Care® program for its Corporate Office in Noida and Gajraula Manufacturing Unit.

Millennium Development Goals
Signatory to United Nations Millennium Development Goals

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CONCLUSION

REACH Compliance

Jubilant vends only those products that comply with REACH and the applicable regulation. Jubilant has pre-registered all the substances in its current portfolio for which it has tasks and onuses to do so under REACH. Having completed that it also magnificently registered the chemicals for which the deadline was Nov, 2010 and May 2013. Jubilant has also taken up the Lead registrant role in some of its products.

Under REACH it is requisite to process the communication up and down the supply chain. These include providing the stretched safety data sheets comprising the exposure scenarios, risk Management measures associated with the same, registration number, authorization necessities and other modernizes.

Jubilant has taken into account the known uses of its own substances and the uses of those substances for which it has expected information from its customers. These uses are then included in the stretched Safety data Sheet (e-SDS) and provided to the consumers to realize the exposure scenario concomitant with their use.

Over the past several years Jubilant has multiplied lot of proficiency in various aspects of REACH like registration process, inquiry process etc. They also magnificently passed the REACH and CLP inspection conceded out by the National enforcement Authority of the EU member state.

At Jubilant they have a dedicated team, a group of in-house experts whose acquaintance and perseverance safeguards that their global legal obligations are met and that they can build competitive advantage for their customers. They have settled efficient in-house systems to cope the future amenability with REACH affecting new product development, Non phase in substances, new customers, apprising of the dossier and changing suppliers. By having an out-and-out REACH team, supported by global resources, including a database of REACH contacts and web information, the company is pointing to cater to all customers' requirements with complete adherence to all global amenabilities.



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